# Security Holder Communication Policy

## Purpose

The purpose of this Policy is to promote effective and timely communication between **Danakali Limited** (the "Company") and its security holders, and to ensure compliance with the continuous disclosure obligations under the NSX Listing Rules and the principles of good corporate governance.

The Company is committed to providing security holders with clear, concise, and accessible information to allow them to make informed investment decisions.

## Scope

This Policy applies to:

- All communications with holders of the Company's listed securities (shares, options, or other instruments);
- Directors, employees, and authorised representatives of the Company;
- Communications made through NSX announcements, shareholder meetings, investor presentations, and digital channels.

## Guiding Principles

The Company will ensure that security holder communications are:

- **Timely** – released without delay in accordance with continuous disclosure obligations;
- **Accurate** – factually correct and not misleading;
- **Clear and balanced** – expressed in plain language where possible;
- **Accessible** – available to all security holders at the same time;
- **Consistent** – aligned with prior disclosures and market guidance.

## Communication Channels

The Company uses a range of channels to communicate with security holders, including:

### *NSX Announcements*

All material information is disclosed to the NSX in accordance with NSX Listing Rule and are available on:

- NSX Market Announcements Platform;
- Company website.

### *Company Website*

The Company maintains an investor relations section containing:

- NSX announcements;
- Annual and half-year reports;
- Corporate governance materials;
- Investor presentations and webcasts.

***Annual Report***

An annual report is provided to security holders each financial year, either electronically or in print upon request, and includes:

- Financial statements;
- Directors' report;
- Governance disclosures;
- Operational and strategic overview.

***Shareholder Meetings***

The Company holds an Annual General Meeting (AGM) and, where required, Extraordinary General Meetings (EGMs), to:

- Present financial and operational performance;
- Enable shareholder voting on resolutions;
- Facilitate engagement with the Board and management.

Meetings may be held physically, virtually, or in hybrid format where permitted.

***Investor Briefings***

From time to time, the Company may conduct:

- Investor presentations;
- Analyst briefings;
- Webcasts and conference participation.

All substantive investor materials are released to the NSX prior to or concurrently with such briefings.

## Continuous Disclosure

The Company is committed to complying with its continuous disclosure obligations under the NSX Listing Rules and Corporations Act 2001 (Cth).

The Company will immediately notify the NSX of any information that a reasonable person would expect to have a material effect on the price or value of its securities, subject to permitted exceptions.

No selective disclosure of material information will be made to any external party prior to public release.

## Security Holder Enquiries

Security holders may contact the Company via:

- Company website investor contact form;
- Email: **Admin@danakali.com;**
- Registry provider: **Computershare on 1300 850 505 (within Australia) or + 61 3 9415 4000 (outside Australi**a).

The Company will ensure enquiries are handled in a timely and professional manner or directed to the appropriate service provider.

## Electronic Communication

Security holders are encouraged to receive communications electronically to:

- Improve speed of delivery;
- Reduce environmental impact;
- Lower printing and mailing costs.

Where permitted, the Company will provide notices of meetings and reports electronically in accordance with applicable law.

## Shareholder Privacy

The Company respects the privacy of its security holders and will only use personal information:

- For maintaining share registers;
- For communicating corporate information;
- As required by law or regulatory obligations.

The Company complies with applicable privacy legislation and share registry requirements.

## Shareholder Participation

The Company encourages active engagement by security holders through:

- Voting at general meetings;
- Submitting questions in advance of meetings;
- Engaging with the Board via appropriate channels.

## Review of the Policy

The Company will periodically review this policy and its implementation to ensure continued effectiveness and alignment with legal requirements, stakeholder expectations and emerging best practices.

## Approval and Adoption

This Policy was approved by the Board on 2 October 2026 and takes effect from that date.