Environmental Policy

Purpose

The purpose of this Environmental Policy ("Policy") is to establish Danakali Limited's and any of its subsidiaries (collectively defined in this Policy as Danakali or the Company) commitment to environmental stewardship, sustainable business practices, and compliance with applicable environmental laws and regulations.

The Company recognises that responsible environmental management contributes to long-term value creation for shareholders, supports sustainable development, and helps protect the environment for future generations

Scope

This Policy applies to:

- The Company and all controlled entities;
- Directors, officers and employees;
- Contractors, consultants and suppliers performing work on behalf of the Company and
- All operational activities, projects, offices and sites under the Company's control

This Policy applies to all locations where the Company conducts business.

Policy Statement

The Company is committed to:

- Maintain an operating framework that includes environmental standards, practices and procedures that are developed, implemented, followed and reviewed;
- Comply with applicable environmental laws, regulations and mandatory standards;
- Provide the required training, resources, tools and equipment for people to prevent or mitigate any negative environmental impacts of our activities;
- Provide systems to support environmental hazard management;
- Implement a pragmatic risk management approach to the environment by identifying and managing the risk exposures of our activities;
- Apply environmental standards to contractors and service providers;
- Implement compliance monitoring of the operating framework and regular inspections of our operations; and
- Strive to prevent pollution, reduce waste and commit to recovery and recycling where feasible.

Monitoring and managing the environmental impacts of our activities is an integral part of our values, and an inherent part of our commitment to ethical business conduct and sustainable development. This policy affirms our responsibility and commitment to respect the environments within which we operate.

As far as possible, Management will:

- Establish defined environmental objectives and targets to measure our performance and identify opportunities for improvement;
- Provide storage facilities for potentially harmful substances and utilise them in an environmentally sound manner;
- Conserve resources, minimise waste and seek continual improvement of processes to protect the environment;

- Communicate with our employees, customers, suppliers, contractors, government and the community on environmental issues;
- Provide employees, contractors and visitors with information and training to uphold their environmental responsibilities;
- Control and manage environmental risks arising from Danakali's operations by implementing systems to identify, assess, control, and monitor environmental risks;
- Integrate rolling Environmental Management Programs into annual operational plans and report environmental performance annually through a Sustainability Report and / or Annual Report, as appropriate;
- Proactively eliminate or mitigate, as far as practicable, negative environmental outcomes;
- Rehabilitate sites or areas disturbed by company activities to comply with the applicable Environmental Management Programs;
- Require subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental requirements; and
- Conduct monitoring and evaluation, to ensure the environmental compliance and obligations are achieved.

Employees, contractors and visitors are obliged to:

- Take reasonable care of the environment;
- Be appropriately trained and competent to uphold their environmental responsibilities;
- Conserve resources, minimise waste and seek continual improvement of processes to protect the environment;
- Report all environmental incidents on the job immediately, no matter how trivial; and
- Report all known or observed environmental hazards to their supervisor or manager.

In carrying out this policy, Danakali will:

- Comply with applicable environmental laws and regulations as a minimum standard;
- Actively communicate policies to internal and external stakeholders, including awareness training on environmental related issues;
- Strive to conduct reasonable due diligence to determine the actual and potential environmental impacts of its operations;
- Seek to employ reasonable measures to mitigate such impacts and monitor performance;
- Implement procedures and mechanisms that specify how incidents and hazards should be reported by employees and stakeholders, and how such reports are to be investigated;
- Implement rolling Environmental Management Programs;
- Identify opportunities for the efficient use of energy and water, minimise waste and reduce the Company's environmental footprint; and
- Review the codes and policies from time to time and effect any necessary variations thereto.

Review of Policy

This The Company will periodically review this Policy and its implementation to ensure continued effectiveness and alignment with legal requirements, stakeholder expectations and emerging best practices.

Approval and Adoption

This Policy was approved by the Board on 2 October 2026 and takes effect from that date.