

# Environment Policy



DANAKALI

Danakali is committed to preventing, or otherwise minimising, mitigating and remediating, harmful effects of the Company's operations on the environment. Environmental performance, underpinned by compliance with all environmental laws and regulations, is essential to business success and provides optimal local outcomes from our activities.

Environmental matters are considered during all stages of our activities. Environmental and social impact assessments are undertaken as part of the feasibility process for projects and are used as the basis for planning project development through to operation and subsequent closure. Environmental due diligence is conducted as part of our business decision making process.

We seek to:

- Maintain an operating framework that includes environmental standards, practices and procedures that are developed, implemented, followed and reviewed
- Comply with applicable environmental laws, regulations and mandatory standards
- Provide the required training, resources, tools and equipment for people to prevent or mitigate any negative environmental impacts of our activities
- Provide systems to support environmental hazard management
- Implement a pragmatic risk management approach to the environment by identifying and managing the risk exposures of our activities
- Apply environmental standards to contractors and service providers
- Implement compliance monitoring of the operating framework and regular inspections of our operations; and
- Strive to prevent pollution, reduce waste and commit to recovery and recycling where feasible.

Monitoring and managing the environmental impacts of our activities is an integral part of *Our Value of Planet*, and an inherent part of our commitment to ethical business conduct and sustainable development. This policy affirms our responsibility and commitment to respect the environments within which we operate.

As far as possible, Management will:

- Establish defined environmental objectives and targets to measure our performance and identify opportunities for improvement
- Provide storage facilities for potentially harmful substances and utilise them in an environmentally sound manner
- Conserve resources, minimise waste and seek continual improvement of processes to protect the environment
- Communicate with our employees, customers, suppliers, contractors, government and the community on environmental issues
- Provide employees, contractors and visitors with information and training to uphold their environmental responsibilities
- Control and manage environmental risks arising from Danakali's operations by implementing systems to identify, assess, control, and monitor environmental risks
- Integrate rolling Environmental Management Programs into annual operational plans and report environmental performance annually through a Sustainability Report and / or Annual Report, as appropriate
- Proactively eliminate or mitigate, as far as practicable, negative environmental outcomes
- Rehabilitate sites or areas disturbed by company activities to comply with the applicable Environmental Management Programs
- Require subcontractors to operate in an environmentally responsible manner and adhere to relevant environmental requirements; and
- Conduct monitoring and evaluation, to ensure the environmental compliance and obligations are achieved.

# Environment Policy



Employees, contractors and visitors are obliged to:

- Take reasonable care of the environment
- Be appropriately trained and competent to uphold their environmental responsibilities
- Conserve resources, minimise waste and seek continual improvement of processes to protect the environment
- Report all environmental incidents on the job immediately, no matter how trivial; and
- Report all known or observed environmental hazards to their supervisor or manager.

In carrying out this policy, Danakali will:

- Comply with applicable environmental laws and regulations as a minimum standard
- Actively communicate policies to internal and external stakeholders, including awareness training on environmental related issues
- Strive to conduct reasonable due diligence to determine the actual and potential environmental impacts of its operations
- Seek to employ reasonable measures to mitigate such impacts and monitor performance
- Implement procedures and mechanisms that specify how incidents and hazards should be reported by employees and stakeholders, and how such reports are to be investigated
- Implement rolling Environmental Management Programs
- Identify opportunities for the efficient use of energy and water, minimise waste and reduce the Company's environmental footprint; and
- Review the codes and policies from time to time and effect any necessary variations thereto.

Paul Donaldson

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| <b>Approved by:</b> | Paul Donaldson    | <b>Approval Date:</b> | 19/04/2016 |
| <b>Position:</b>    | Managing Director | <b>Review Date:</b>   | 19/04/2018 |